



TRACEY NYKIEL | *Managing Director, Lead Consultant*

Tracey Nykiel has worked with clients similar to ACF and managed customized, open architecture multi-asset class investment programs throughout her 27-year career.

Tracey joined Syntrinsic in December 2024 as a Managing Director, Lead Consultant. She sits on the firm's Investment Committee and partners closely with institutional clients to provide investment advice and strategic guidance that supports their missions and values.

Prior to joining Syntrinsic, Tracey was a Consultant Relations Manager at Wellington Management Company where she developed and managed relationships with top and mid-tier investment consulting firms across the Midwest and East Coast. She previously served as a Senior Client Investment Officer at Northern Trust Asset Management, managing customized, open architecture multi-asset class investment programs for key clients within the Retirement OCIO segment. Tracey's earlier roles include senior consultant and manager research positions at RVK, Aon, and Mercer, where she was responsible for asset allocation, portfolio construction, and investment manager research for institutional clients, including endowments, foundations, and non-profits.

Tracey earned her MBA from the University of Chicago Booth School of Business and Bachelor of Arts from Rutgers University. She holds her Series 7, 63, and 65 licenses through FINRA.

Outside of work, Tracey enjoys spending time with her family, traveling, and working on DIY home improvement projects.



DAT LE | *Senior Associate Consultant*

Dat Le supports many of Syntrinsic's relationships with clients like ACF and has continuously supported different organizations such as the Challenge Foundation, Colorado Academy, St. Mary's Academy, and Kent Denver through translation work, volunteering, and public speaking events.

Dat joined Syntrinsic Investment Counsel in January 2021. Having recently graduated, he joined the firm because it allowed him to continue supporting a variety of individuals and

organizations within the community while utilizing his passion for Finance. Dat believes in Syntrinsic's values to better oneself as well as others everywhere and strive to take advantage of all the opportunities presented to him.

As a Senior Associate Consultant, Dat serves clients by coordinating and ensuring accurate and timely action is taken on their operational needs. Dat previously worked in client facing roles, most recently as a Mortgage Loan Closer and Collateral Review Specialist at KeyBank National Association.

Dat graduated from Muhlenberg College in Allentown, Pennsylvania with a Bachelor of Arts in Business Administration & Finance focusing in management and organization. Throughout his life, Dat has been involved with non-profits and knows that Syntrinsic's core values will help him find new and innovative ways to enrich his experience in supporting the community. In his free time, Dat is an avid cyclist, foodie, ultimate frisbee player and enjoys watching hockey and baseball.

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