

EMPLOYEE EXPERIENCE: VOICE OF THE EMPLOYEE



VOICE OF THE EMPLOYEE

**HAPPY TEAM.
HAPPY CLIENTS.**

We trust our employees to make the right decisions to help your company reach its goals.



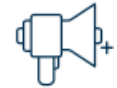
Employee Value Proposition Development

Craft an employee value proposition that your people help to create.



Focus Groups/Leader Interviews

Surveys are not the only feedback collection method. Diversified can help facilitate conversations and act as a trusted 3rd party facilitator.



Employee Marketing Support

A huge component to taking action is communication. Diversified can work with leadership and marketing teams to ensure the right message reaches employees.



Feedback Culture Training

Help training your employees to understand their organization's feedback philosophy and help them to provide feedback that's meaningful.



Design Thinking Workshops

When problems are uncovered, they need to be solved. Diversified can facilitate a process to find the right solution and help the business move forward.



Action Committee Facilitation

Leaders can't be responsible for all of the work. Diversified can help you identify and assemble teams within the organization that can implement action plans.

VOICE OF THE EMPLOYEE

The VOE consulting practice is committed to providing clients with their own employees' feedback to drive benefits strategy. Through a series of surveys, IMA provides companies with actionable data that helps inform HR's most difficult decisions.



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IMA SURVEY TOOLS & CAPABILITIES

VOICE OF THE EMPLOYEE

OUR TOOL FOR CAPTURING EMPLOYEE INSIGHTS



We help our clients capture meaningful feedback from their employees.

1

Customized Employee Feedback on Topics that Matter to Your Organization

Topics include but are not limited to safety perception, benefits preferences, DEI, and employee engagement.

2

Advanced Survey & Analytics Technology

Our tool enables us to capture & present insights in a meaningful way; allowing you to act on the data.

3

Integration of VOE Into Your Important Corporate Initiatives

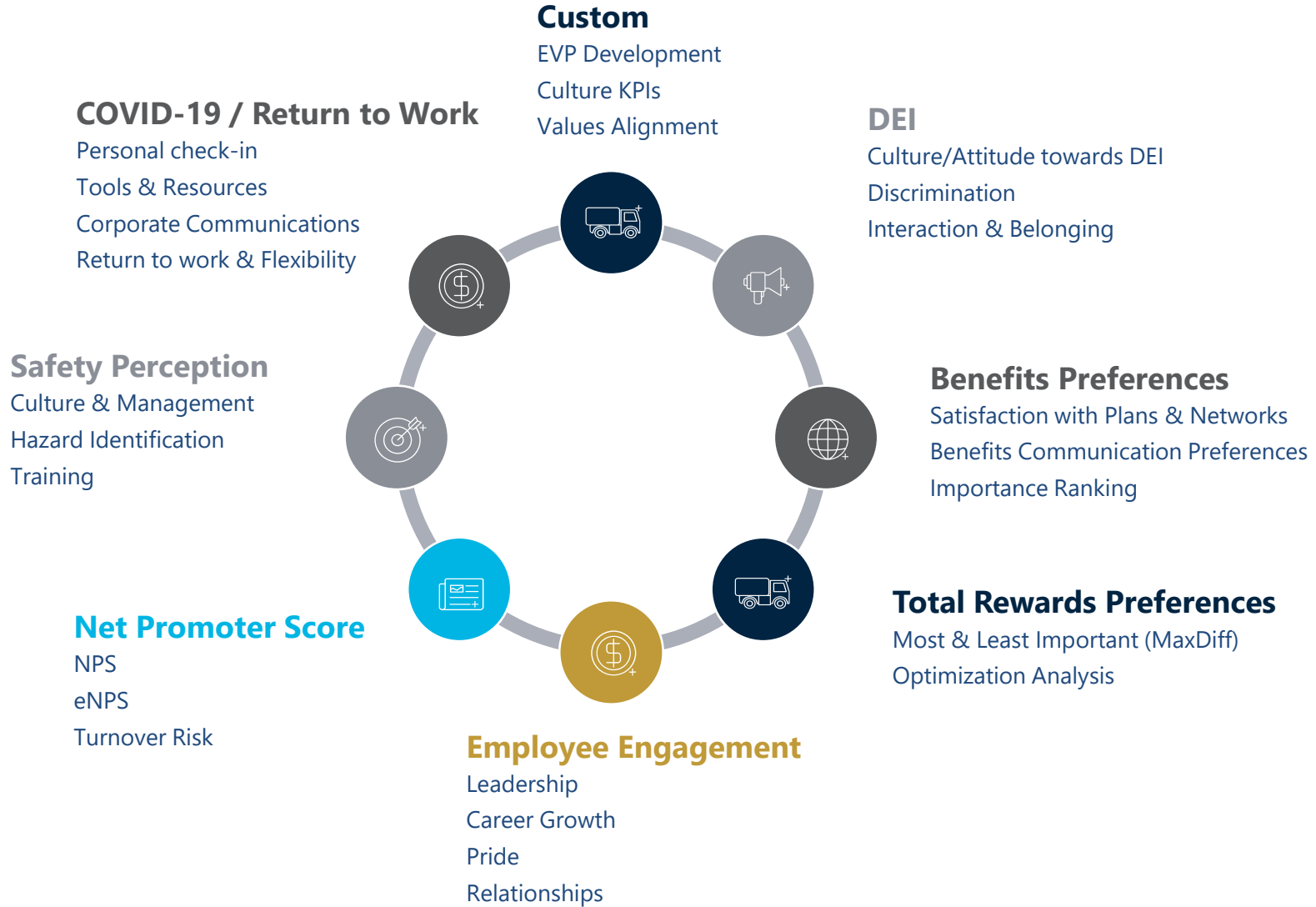
Use VOE to inform your internal teams on things like recruiting & retention efforts, safety protocols, DEI programs and more.



Employees who feel their voice is heard are 4.6X more likely to feel empowered to do their best work. - *Salesforce*



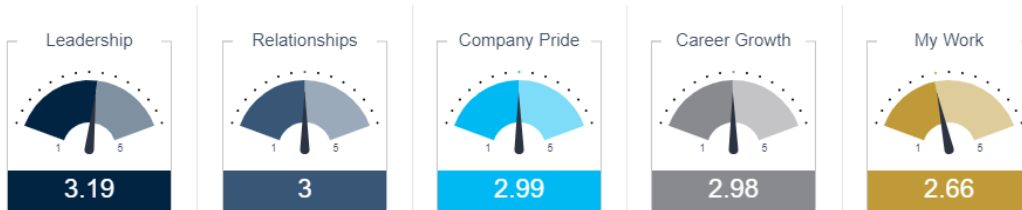
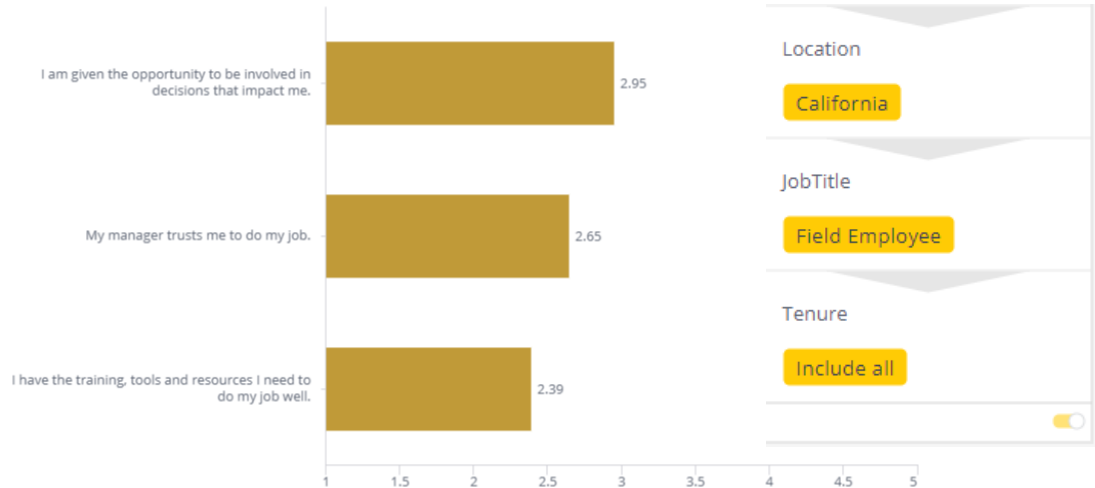
SURVEY QUESTION LIBRARY



VOICE OF THE EMPLOYEE DASHBOARDS

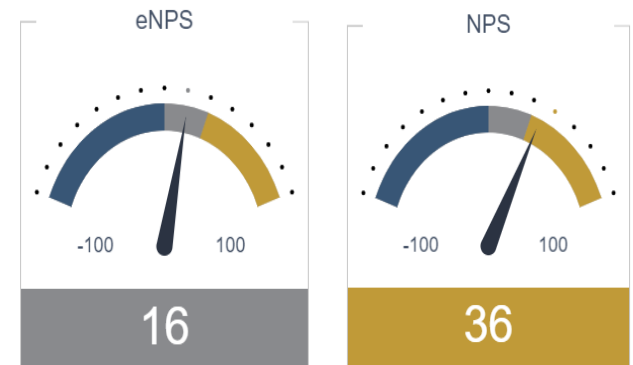


My Work Drilldown



Average Scores by Job Title

Detail	Job Titles					
	Engineer	Field Employee	Field Supervisor	Office Employee	Project Manager	Sales
At my company positive safety performance is recognized...	3.08	2.00	2.15	2.71	3.43	2.00
I am satisfied with the safety rewards.	2.27	4.50	3.08	3.10	2.92	3.67
I am satisfied with the working conditions.	3.36	4.33	2.50	3.78	2.53	2.00
The rewards program has a positive effect on safety per...	3.00	5.00	3.50	2.89	3.36	3.83
Working safely is positively recognized.	3.25	4.33	4.25	2.78	3.29	2.83
Working safely is positively rewarded.	2.92	3.00	2.58	2.50	2.77	2.33



CLICK HERE to access a sample dashboard

Username: Demo

Password: Demo@123

SAMPLE TIMELINE

