



## EMPLOYEE BENEFITS PROGRAM

### HOTEL ASSOCIATION OF NORTH TEXAS



#### WHAT CAN OUR PROGRAM DO FOR YOU?

- + **Group Buying Experience:** Large group technology and coverage
- + **Enhanced Policies:** Best-in-class employee benefits, regardless of size
- + **Attract and Retain Employees:** Give your employees the benefits they want
- + **Reduced Administrative Expenses:** Accessible program for lower costs

PROTECT YOUR  
ASSETS, INCOME,  
AND REPUTATION.

#### DID YOU KNOW



IMA Insures Over 1,000  
Hospitality Clients



Over \$250 Million  
in Assets



Insuring Over  
3,000 Locations



Over 500 Employee  
Benefit Associates

#### OUR PROGRAM COVERAGE + FEATURES

- + Medical Insurance
- + Dental Insurance
- + Vision Insurance
- + Group Life Insurance
- + Voluntary/Worksite Insurance
- + Lifestyle Benefits
- + Benefits Technology
- + Reconciled Billing
- + Franchise Independence
- + Set Your Own Budget

## WHY THE OWNER SHOULD PARTICIPATE IN THE HOTEL ASSOCIATION OF NORTH TEXAS BENEFITS PROGRAM

Typically, like-minded employers have wanted to band together to lower their costs of providing employee benefits but have faced obstacles that include compliance and data gathering. IMA's new program will lower the barrier for entry while allowing each franchise to make its own decisions.

- + **Pick Your Medical Budget:** The Employee Benefits Program will allow each organization to set the amount it would like to furnish to its employees—you pick your budget, and your employees have the freedom to purchase the insurance best suited for them and their families
- + **10 Members to Participate:** The Program requires a minimum of 10 members to participate
- + **Employee Service:** Employees receive the service and assistance you would expect from a large-group insurance policy, regardless of the number of employees in your organization
- + **Technology:** You and your employees access and manage a user-friendly technology platform
- + **Reconciled Billing:** Receive an invoice that clearly outlines your coverage and payroll deductions
- + **IMA In-house Pharmacy Sourcing:** IMA is the only broker in the country that offers this service
- + **Gravie Employee Benefit Program:** IMA is the only broker that can offer this program to Hotel Association of North Texas

### ACCESSIBLE EMPLOYEE BENEFITS FOR ALL-SIZED GROUPS

- + National Carriers
- + Large Group Experience
- + Group Rates/Individual Coverage
- + Tax Deductible

### YOUR IMA CONTACT



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